

CITY OF DENTON

POLICY/ADMINISTRATIVE PROCEDURE/ADMINISTRATIVE DIRECTIVE

SECTION: HUMAN RESOURCES DEPARTMENT	REFERENCE NUMBER: 102.04
SUBJECT: EMPLOYEE APPOINTMENT	INITIAL EFFECTIVE DATE: 10/30/84
TITLE: MINIMUM AGE	LAST REVISION DATE:

POLICY STATEMENT:

The City of Denton's minimum age for regular employment will be eighteen (18) years of age. The only exception will be for selected seasonal and/or temporary positions when prescribed differently by federal or state law. In no case are individuals younger than sixteen (16) years of age eligible for employment.

A birth certificate and a minor's work release will required of each applicant who is under eighteen (18) years of age prior to employment with the City.

CONSENT TO THE EMPLOYMENT OF A MINOR
(MINOR'S WORK RELEASE FORM)

We, the _____ (parents or guardians) of _____ (name of minor), age _____, agree that the minor may be employed by the City of Denton for wages and compensation as may be agreed upon by the minor and the City of Denton.

We further agree that in all suits and actions which may be instituted by us for damages resulting from injuries sustained by the minor while in the employment of the City of Denton the consent to the employment of the minor hereby being given, shall bar any recovery by us in any suit instituted on account of such injuries.

In case of an injury that is job related, all employees of the City of Denton are covered under our Worker's Compensation Program.

Date:

(Signature of parents or guardians)

State of Texas
County of Denton

This instrument was acknowledged before me on _____

by _____.

Notary Public