



Policy Number and Title:	410.01 Health, Safety, and Environmental Policy
Policy Section and Chapter:	Risk Management – Safety
Policy Type:	Policy
Last Revision Date:	06/28/2022

POLICY STATEMENT

Excellence in Health, Safety, and Environmental (HSE) performance is the responsibility of every City employee and a core value for the City of Denton. The City of Denton is committed to completing operations in a safe manner and protecting its employees and the environment while providing exceptional service to the residents and businesses in our community. The City of Denton aspires to be a recognized leader in HSE performance in the eyes of our employees, regulatory agencies, and the public.

To accomplish this, the City of Denton will:

- Provide strong and visible leadership and commitment to HSE that engages employees, service providers, residents, and businesses.
- Provide the workforce with the capabilities, knowledge, and resources necessary to instill personal ownership and motivation to achieve HSE excellence.
- Maintain a “Stop Work” Administrative Procedure that establishes the responsibility and authority for all employees to stop work they believe to be unsafe.
- Continually improve HSE performance by setting and maintaining high standards and the engagement of all employees.
- Strive to eliminate HSE hazards and employ appropriate risk reduction measures to ensure a safe and healthy workplace aimed at preventing work-related injury and illness as well as pollution and other damage to the environment today and in the future.
- Ensure that personnel are trained and competent to fulfill the roles that they are assigned and understand their roles in HSE management.
- Monitor and audit ongoing operations to meet or exceed all applicable HSE legal and other requirements.
- Promote a culture where incidents and near misses are openly reported, investigated, and corrective action is taken based on learnings.
- Actively monitor and review HSE impacts to protect the environment today and for future generations.