

# GARY PACKAN

2305 South Branch Drive, Arlington, TX - 817.819.3473 - gpackan@att.net



## PROFESSIONAL EXPERIENCE

### **City of Denton - Director of Parks and Recreation, 2018 to Present**

- administrator of \$15,000,000+ budget and 150 FTEs
- 33 parks with over 2,200 acres of park land
- direct involvement in park planning, development and master planning
- maintenance and beautification of 350 acres of medians and right-of-ways
- oversight of 5 recreation centers, 3 pools and numerous athletic complexes

### **City of Arlington - Assistant Director, 2007 to 2018**

- administrator of diverse business units- golf, rental/lake services, tennis, marketing, forestry and beautification and capital projects
- oversight of an operating budget of \$7,000,000+
- reorganized many work groups to be more efficient and profitable
- created one of the best municipal marketing teams in the country
- initiated numerous revenue enhancing opportunities
- co-creator of Brand+Aid Marketing and Social Media Conference
- initiated and completed the department accreditation process
- started a sponsorship and advertising program
- can do personality that works to instill progress and action
- creative mind that thinks outside the box to solve challenges

### **City of Sandusky - Assistant City Manager, 2004 to 2007**

- administrator of Parks, Recreation and Economic Development
- promoted to oversee Department of Development
- award winning historic downtown park system
- 40 parks including - golf course, boat ramp, cemetery, greenhouse, \$2M budget
- supervised 27 full time employees and 65+ part time staff
- creatively overcomes challenges with difficult development projects
- turned underutilized facilities into revenue producing opportunities
- implemented a plan for 13 miles of waterfront recreational pathways
- part of a team that acquired over \$4,500,000 in grant funding
- worked toward remediation/redevelopment of over 40 brownfield sites

### **City of Huron - Director of Parks and Recreation, 1996 to 2004**

- developed a department from conception to self sufficiency
- facilitator of parks, marina, beaches, amphitheater and sports complex
- grant administrator acquiring over \$1,000,000 in funding
- prepared and monitored budgets for operations & capital improvements
- conducted a feasibility study / master plan for a community center
- administered a joint recreation board with city, township & schools

### **Cranberry Township - Director of Parks and Recreation, 2000**

### **City of Bowling Green - Special Events Coordinator, 1995-1996**

### **City of Kettering - Parks & Recreation Intern, 1994**

## EDUCATION

### **Masters of Education**

Bowling Green State University, Bowling Green, Ohio  
Major: Recreation & Leisure Services, 12/95

### **Bachelor of Science in Education**

Bowling Green State University, Bowling Green, Ohio  
Major: Recreation Administration, 8/94

## CERTIFICATIONS & MEMBER

Certified Park & Recreation Professional  
Certified Pool Operator (Exp)  
Certified Playground Safety Inspector (Exp)  
Certified Youth Sports Administrator (Exp)  
National Recreation & Park Association  
Texas Recreation & Park Society  
Ohio Parks & Recreation Association  
Leadership Enrichment and Development  
Sandusky (LEADS), 2005  
NRPA Revenue Management School, 2006

## COMMITTEES & AWARDS

"Service Award" given by Bowling Green State, 1994  
Huron River Festival Committee, President, 1996-2004,  
Wightman-Wieber Celebration Committee, 2004-2007  
"Special Appreciation Award" Huron Chamber, 1997  
"Young Citizen of the Year" - Sandusky Jaycees, 2004  
"Community Service Award" - Huron Chamber, 1999  
"Appreciation Award" - Huron Baseball Program, 2000  
Ohio Bicentennial Tall Ships Festival Chairperson, 2003  
"Youth Service Award" - Erie County Chamber, 2004  
"Recognition Of Significant Efforts" (ROSE) Award, -  
National Recreation & Park Association, 2004  
Texas Recreation & Park Society Gold Medal, 2012, 2015  
NRPA Gold Medal Finalist, 2014, 2016, 2017 and 2018  
State awards for Brand Aid Conference, Smartphone  
Application, ReLEAF, Plant 2010 Trees in 100 Days

# GARY PACKAN

2305 South Branch Drive, Arlington, TX - 817.819.3473 - gpackan@att.net



## PROFESSIONAL REFERENCES

### BRYAN LANGLEY

Assistant City Manager, City of Denton  
215 E. McKinney Street  
Denton, TX 76201  
940-349-8200

### MICHAEL WILL

Owner, Home Health, LLC  
Former City Manager, City of Sandusky, Ohio  
709 West Washington Street  
Sandusky, OH 44870  
419-271-1761

### PETE JAMIESON

Former Director of Parks and Recreation  
City of Arlington Parks and Recreation  
717 West Main Street  
Arlington, TX 76013  
817-917-5582

### DOUG STEINWART

Parks and Recreation Operations Manager  
City of Huron Parks and Recreation  
330 N. Main Street  
Huron, OH 44839  
419-433-4848

## PROFESSIONAL REFERENCES

### RICK HEROLD

Director of Parks and Recreation  
City of Grand Prairie Parks and Recreation  
400 College Street  
Grand Prairie, TX 75050  
972-237-8100

### DON JAKEWAY

Former Deputy City Manager, City of Arlington  
Former Director of Development, State of Ohio  
Board of Directors  
Pro Football Hall of Fame  
2121 George Halas Drive NW  
Canton, OH 44708  
210-845-2405

### LEMUEL RANDOLPH

Director of Parks and Recreation  
City of Arlington Parks and Recreation  
717 West Main Street  
Arlington, TX 76013  
817-459-5479

### DAVE DOMINICK

Senior Manager, Information Technology  
University of Pittsburgh Medical Center (UPMC)  
609 Inglefield Drive  
Pittsburgh, PA 15236  
412-292-0553