



City of Denton Job Description

Title: Heavy Equipment Operator I – Parks Athletics
Position ID: GL0634
Department/Division: Parks and Recreation/Athletics
Report to: Crew Leader
FLSA Designation: Non-Exempt
Safety Sensitive: Yes
DOT: Yes

Definition: Responsible for leading and assisting with athletic field and general park maintenance to ensure appropriate and timely completion of games, practices and tournaments.

Essential Functions:

- Under general supervision, proficiently operates one or more types of light to medium sized motorized construction/maintenance equipment, e.g. warehouse/interior forklift, bobcat, backhoe, compressor, riding-compact, water truck, dump truck.
- Operates larger motorized equipment as needed.
- Performs public service functions during storms and inclement weather such as ice and high water
- Plants, fertilizers, cultivates and irrigates, turf, trees, shrubs and mows, trims, edges
- Performs various skilled duties using hand tools, power tools, and small equipment
- Performs various duties using chain saws, weed-eaters, sod cutters, utility vehicles, field groomers, painters, sprayers and hand tools.
- Performs pre-inspection and post-inspection of all equipment and trucks before and after use; performs minor maintenance activities and cleaning of equipment, and reports problems to supervisor
- Performs work to ensure appropriate and timely completion of athletic field maintenance.
- Inspects equipment, park structures and playground for safety compliance
- Cleans park restrooms, concessions areas, and general park areas
- Performs custodial and other related duties, such as litter control on grounds of public locations
- Responds to after our call outs for high water, storm damage, and ice and snow removal/control
- Rotates weekend duty trash route and high water on call throughout the year.
- Reads and understands reference books and manuals and current industry operational practices
- Assists in training full time and seasonal staff in the best and safest methods of accomplishing tasks, primarily through on the job or individual instruction.
- Maintains regular and punctual attendance

Additional Duties:

- In the absence of the Crew Leader, leads crew in coordinating and performing day to day tasks and projects

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- Performs other duties as assigned
- Responsible for setting up, working, and tearing down special events and tournaments
- Performs dirt work and setting grade by using transits

Minimum Qualifications / Acceptable Equivalency:

- High school diploma or GED equivalent
- Three years of experience in operation and maintenance of light equipment and other grounds maintenance equipment
- Class A CDL or ability to obtain one within 6 months of employment

OR

- Any combination of related education, experience, certifications and licenses that will result in a candidate successfully performing the essential functions of the job

Core Competencies:

- Ability to communicate effectively both verbally and in writing
- Ability to form and maintain effective relationships with co-workers and customers
- Ability to work in all kinds of weather
- Ability to read and understand reference books and complicated procedures such as blueprints and equipment operation manuals
- Skilled in the operation of a backhoe, skid steer loader, and dump truck

Conditions of Employment:

- Must possess a valid Class “A” CDL driver’s license with air brake endorsements within 6 months of employment
- Must pass a drug test, driver’s license check, criminal history background check, and social security number verification check
- Must pass a physical examination
- Must be able to work Monday through Friday from 7:00 am to 3:30 pm
- Must be able to work overtime when requested
- Must have or be able to maintain a Texas Department of Agriculture Non-Commercial Applicators License within 18 months of employment or an industry approved equivalent.
- Requires lifting up to 100 lbs.

Preferences:

- Bilingual in Spanish and English
- Possess a Texas Department of Agriculture Non-Commercial Applicators License or an industry approved equivalent.
- Texas Class A CDL

Physical Requirements:

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Overall Strength Demands: The italicized word describes the overall strength demands of the functions performed by the incumbent during a typical workday.

- Sedentary – lifting no more than 10 pounds
- Light – lifting no more than 20 pounds; carry up to 10 pounds
- Medium – lifting no more than 50 pounds, carry up to 25 pounds
- **Heavy – lifting no more than 100 pounds, carry up to 50 pounds**
- Very Heavy – lifting more than 100 pounds, carry more than 50 pounds

Physical Demand Codes: The following describes if the incumbent is expected to exert the following physical demands during a typical workday and the overall frequency.

Codes for “how often”:

Y = Yes

N = No

E = extensive (100-70%)

M = moderate (60-30%)

I = infrequent (20-10%)

A = almost never (<10%)

Task: Code:

1. Standing: E

2. Sitting: E

3. Walking: E

4. Lifting: M

5. Carrying: M

6. Pushing/Pulling: I

7. Overhead Work: M

8. Fine Dexterity: M

9. Kneeling: M

10. Crouching: M

11. Crawling: I

12. Bending: M

13. Twisting: M

14. Climbing: M

15. Balancing: M

16. Vision: Y

17. Hearing: Y

18. Talking: Y

19. Video Display: Y

20. Other:

Machines, Tools, Equipment and Work Aids:

The essential functions of this position require the use of light to medium sized motorized equipment such as dump truck, backhoe, front-end loader, flushing and vacuum truck, etc.

Environmental Factors:

The essential functions of this position are performed outside.

This job description is not an employment agreement, contract agreement, or contract. Management has exclusive right to alter this job description at any time without notice.

Effective Date: 3/10/2018

Revision Date: 6/11/2018