

CITY OF DENTON

POLICY/ADMINISTRATIVE PROCEDURE/ADMINISTRATIVE DIRECTIVE

SECTION: HUMAN RESOURCES	REFERENCE NUMBER: 102.03
SUBJECT: EMPLOYEE APPOINTMENT	INITIAL EFFECTIVE DATE: 07/02/85
TITLE: RESIDENCY	LAST REVISION DATE: 11/19/2018

POLICY STATEMENT:

Residency requirements for employees of the City of Denton shall be based entirely on the requirements of the position held by the employee.

- I. Immediate supervisors, with the specific approval of their department head, may establish reasonable response time requirements for certain positions which may be subject to emergency recall and/or periodic service on a stand-by status.
- II. A definition of and guidelines for establishing reasonable response time will be explained by the employee's supervisor at the time of employment and/or at any time when job requirements or response time guidelines change.
- III. Employees of the City of Denton shall not be required to nor discriminated against for not establishing a residence within the corporate city limits of Denton. However, ability to meet established response time requirements for some positions will be considered a condition of employment.