| Estimated Annual Training Budget Matrix | NRPA Congress | TRAPS State Conference | TRAPS North Conference | TAAF Annual Conference | TAAF State Games | Keep Texas Beautiful Conference | Keep America Beautiful Conference | NRPA Revenue School | NRPA Special Event School | NRPA Park Maintenance School | NRPA Directors School | World Water Park Conference | IAAPA Conference | AOAP Conference | America Camp Association | Texas Public Pool Council | Texas Turf Gross Conference | Sports Field Managers Assoc. Conference | Texas ISA Chapter Conference | Partners in Community Forestry | Texas Volunteer Management Conference | Texas Festivals & Events Certification | Southwest Park Planning Maintenance Academy | Food Handlers / Concession Manager | IAAP Summit Conference | CAPstone Conference | Misc Training |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Director | $ 2,000 | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Assistant Director-PM | $ 2,000 | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Assistant Director-Leisure | $ 2,000 | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Park Planning Manager | $ 2,000 | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Business Administration Manager | | | $ 95 | | | | | | | | $ 3,000 | | | | | | | | | | | | | | | | $ 35 |
| Park Managers – Trades | | | $ 95 | | | | | | | $ 2,500 | | | | | | | | | | | | | | | | | |
| Park Managers - Grounds/Athletics | | | $ 95 | | | | | | | $ 2,500 | | | | | | | | | | | | | | | | | |
| Park Managers - Mowing/Landscape | | | $ 95 | | | | | | | | | | | | | | | | $ 800 | | | | | | | | |
| Program Area Managers-Aquatics | | | $ 95 | | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | $ 35 |
| Program Area Managers-Leisure | $ 2,000 | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Athletics Manager | $ 2,000 | | $ 95 | $ 500 | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Aquatic Maintenance Manager | | | $ 95 | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | | $ 35 |
| Program and Events Manager | | | $ 95 | | | $ 1,500 | $ 2,500 | | | | | | | | | | | | | | | | | | | | $ 200 |
| Park Planner Sr | $ 2,000 | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Park Planner | $ 2,000 | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | $ 35 |
| Urban Forester | | | $ 95 | | | | | | | | | | | | | | | | $ 800 | $ 2,800 | | | | | | | |
| Management Analyst | $ 2,000 | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Crew Leaders | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leaders | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leaders | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leaders -Athletics | | | $ 95 | | | | | | | | | | | | | | | $ 1,000 | | | | | | | | | |
| Crew Leader - Athletics | | | $ 95 | | | | | | | | | | | | | | | $ 1,000 | | | | | | | | | |
| Crew Leader - Grounds | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leader - Grounds | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leaders - Electrician | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Crew Leaders - Clear Creek | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Landscaping | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Fields | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Supervisors - Fields | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Supervisors - Irrigation | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Grounds | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Trades | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Mowing | | | $ 95 | | | | | | | | | | | | | | | | | | | | $ 1,000 | | | | |
| Supervisors - Athletics | | | $ 95 | $ 500 | | | | | | | | | | | | | $ 1,500 | | | | | | | | | | $ 35 |
| Supervisors - SC | | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Supervisors - MLK | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Supervisors - Denia | | $ 1,500 | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Supervisors - NL | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Supervisors - Rec Core | | | $ 95 | | | | | | | | | | | | $ 2,000 | | | | | | | | | | | | $ 200 |
| Supervisors - Special Events | | | $ 95 | | | | | | | | | | | | | | | | | | | $ 1,900 | | | | | $ 200 |
| Supervisors - Civic Center | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Supervisors - Volunteer | | | $ 95 | | | $ 1,500 | | | | | | | | | | | | | | | $ 300 | | | | | | $ 200 |
| Supervisors - Aquatics Dry | | | $ 95 | | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | $ 200 |
| Supervisors - Aquatics Operations | | | $ 95 | | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | $ 200 |
| Supervisors - Aquatics Programs | | | $ 95 | | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | $ 200 |
| Coordinators - MLK | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Coordinators - MLK | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 100 |
| Coordinators - NL | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Coordinators - Denia | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Coordinators - Denia | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Coordinators - Aquatics Dry | | | $ 95 | | | | | | | | | | $ 2,000 | | | | | | | | | | | | | | $ 200 |
| Coordinators - Aquatics - Programs | | | $ 95 | | | | | | | | | | | | $ 2,000 | | | | | | | | | | | | $ 200 |
| Coordinators - Special Events | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Coordinators - ALHSC | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 200 |
| Coordinators - Senior Center | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Coordinators - Senior Center | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | $ 35 |
| Playground Safety Inspectors | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Playground Safety Inspectors | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Irrigation Technician | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Irrigation Technician | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Aquatics Technician | | | $ 95 | | | | | | | | | $ 1,250 | | | | | | | | | | | | | | | |
| Aquatics Technician | | | $ 95 | | | | | | | | | $ 1,250 | | | | | | | | | | | | | | | |
| Heavy Equipment Operators - Grounds | | | $ 95 | | | | | | | | | | | | | | $ 1,500 | | | | | | | | | | |
| Heavy Equipment Operators - Athletics | | | $ 95 | | | | | | | | | | | | | | $ 1,500 | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Heavy Equipment Operators | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers - Grounds | | | $ 95 | | | | | | | | | | | | | | $ 1,500 | | | | | | | | | | |
| Field Service Workers - Athletics | | | $ 95 | | | | | | | | | | | | | | $ 1,500 | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Service Workers | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Admin Asst | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | $ 2,000 | | |
| Admin Asst | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | $ 2,000 | |
| Specialists - NL | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - Denia | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - SC | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - Aquatics | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - MLK | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - Rec Core | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Specialists - Athletics | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| Seasonal Staff / Coaches | | | | | $ 2,400 | | | | | | | | | | | $ 3,750 | | | | | | | | $ 750 | | | |
| Misc | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 10,000 |
| Interns | | | $ 95 | | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL BUDGET REQUIRED | $ 18,000 | $ 10,500 | $ 9,975 | $ 1,000 | $ 2,400 | $ 3,000 | $ 2,500 | $ - | $ - | $ 5,000 | $ 3,000 | $ 5,000 | $ 10,000 | $ 2,500 | $ 2,000 | $ 3,750 | $ 7,500 | $ 3,600 | $ 1,600 | $ 2,800 | $ 300 | $ 1,500 | $ 14,000 | $ 750 | $ 2,000 | $ 2,000 | $ 10,000 |
| TOTAL TRAINING OPPORTUNITIES | 9 | 7 | 105 | 2 | 1 | 2 | 1 | 0 | 0 | 2 | 1 | 2 | 5 | 1 | 1 | 5 | 5 | 2 | 2 | 1 | 1 | 1 | 14 | 1 | 1 | 1 | 1 |

| Estimated Annual Training Budget Matrix | CPRP CPRE | Certified Professional Turf Manager | Aquatic Facility Operator | Certified Pool Operator | Water Safety Instructor | WSUT and LGUT | Splash Pad Certification | Lifeguard | Certified Sports Field Management 101 | Certified Sports Field Manager | Certified Grounds Manager (PGMS) | Certified Grounds Technician (PGMS) | Texas Certified Landscape Professional | Licensed Irrigator | TDA Pesticide Applicator License | Certified Playground Safety Inspector | RAS Inspector | Backflow Tester Certification | Commercial Driver's License Class A | Commercial Driver's License Class C | Certified Arborist | Notary | Processional Admin Certification of Excellence | Project Management Professional | CPTED | CPR First Aid | TOTAL PER EMPLOYEE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Director | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,630 |
| Assistant Director-PM | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,630 |
| Assistant Director-Leisure | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,765 |
| Park Planning Manager | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,630 |
| Business Administration Manager | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,130 |
| Park Managers – Trades | | $ 150 | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | | | | | | | | | $ 3,076 |
| Park Managers - Grounds/Athletics | | $ 150 | | | | | | | | $ 200 | | | | $ 100 | $ 75 | $ 150 | | | | | | | | | | | $ 3,776 |
| Park Managers - Mowing/Landscape | | | | | | | | | | $ 200 | | | | $ 100 | $ 75 | $ 150 | | | | | | | | | | | $ 1,424 |
| Program Area Managers-Aquatics | $ 35 | | $ 20 | $ 75 | | | $ 100 | | | | | | | | | | | | | | | | | | | | $ 2,325 |
| Program Area Managers-Leisure | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,630 |
| Athletics Manager | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 2,630 |
| Aquatic Maintenance Manager | $ 35 | | $ 20 | $ 75 | | | $ 100 | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,425 |
| Program and Events Manager | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 4,295 |
| Park Planner Sr | | | $ 20 | $ 75 | | | $ 100 | | | | | | | | | | | | | | | | | | | | $ 3,250 |
| Park Planner | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,130 |
| Urban Forester | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 3,695 |
| Management Analyst | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 2,695 |
| Crew Leaders | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Crew Leaders | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Crew Leaders | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Crew Leaders -Athletics | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 2,170 |
| Crew Leader - Athletics | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 2,170 |
| Crew Leader - Grounds | | | | | | | | | | | | | | $ 100 | $ 75 | $ 150 | | | $ 100 | | | | | | | | $ 1,526 |
| Crew Leader - Grounds | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 1,775 |
| Crew Leaders - Electrician | | | | | | | | | | | | | | $ 100 | $ 75 | | $ 300 | $ 150 | $ 100 | | | | | | | | $ 1,826 |
| Crew Leaders - Clear Creek | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Supervisors - Landscaping | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Supervisors - Fields | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 526 |
| Supervisors - Fields | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 526 |
| Supervisors - Irrigation | | | | | | | | | | | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,526 |
| Supervisors - Grounds | | | | | | | | | | | | $ 250 | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,775 |
| Supervisors - Trades | | | | | | | | | | | | | | $ 100 | $ 75 | | $ 300 | $ 150 | $ 100 | | | | | | | | $ 1,826 |
| Supervisors - Mowing | | | | | | | | | | $ 200 | | | | $ 100 | $ 75 | | | $ 150 | $ 100 | | | | | | | | $ 1,776 |
| Supervisors - Athletics | $ 35 | $ 100 | | | | | | | | $ 200 | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 2,755 |
| Supervisors - SC | $ 35 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 1,730 |
| Supervisors - MLK | $ 35 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 730 |
| Supervisors - Denia | $ 35 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 1,730 |
| Supervisors - NL | $ 35 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 730 |
| Supervisors - Rec Core | $ 200 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,395 |
| Supervisors - Special Events | $ 200 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 1,895 |
| Supervisors - Civic Center | $ 200 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 395 |
| Supervisors - Volunteer | $ 200 | | | | | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,195 |
| Supervisors - Aquatics Dry | $ 200 | | $ 20 | $ 75 | $ 75 | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,545 |
| Supervisors - Aquatics Operations | $ 200 | | $ 20 | $ 75 | $ 75 | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,545 |
| Supervisors - Aquatics Programs | $ 200 | | $ 20 | $ 75 | $ 75 | | | | | | | | | $ 100 | | | | | | | | | | | | | $ 2,545 |
| Coordinators - MLK | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 295 |
| Coordinators - MLK | $ 100 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 195 |
| Coordinators - NL | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 295 |
| Coordinators - Denia | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 295 |
| Coordinators - Denia | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 130 |
| Coordinators - Aquatics Dry | $ 200 | | $ 20 | $ 75 | $ 75 | | | | | | | | | | | | | | | | | | | | | | $ 2,465 |
| Coordinators - Aquatics - Programs | $ 200 | | $ 20 | $ 75 | $ 75 | | | | | | | | | | | | | | | | | | | | | | $ 2,465 |
| Coordinators - Special Events | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 295 |
| Coordinators - ALHSC | $ 200 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 295 |
| Coordinators - Senior Center | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 130 |
| Coordinators - Senior Center | $ 35 | | | | | | | | | | | | | | | | | | | | | | | | | | $ 130 |
| Playground Safety Inspectors | | | | | | | | | | | | | | $ 100 | $ 75 | $ 150 | | | | | | | | | | | $ 425 |
| Playground Safety Inspectors | | | | | | | | | | | | | | $ 100 | $ 75 | $ 150 | | | | | | | | | | | $ 425 |
| Irrigation Technician | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 275 |
| Irrigation Technician | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 275 |
| Aquatics Technician | | | $ 20 | $ 75 | | | $ 100 | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 1,715 |
| Aquatics Technician | | | $ 20 | $ 75 | | | $ 100 | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 1,715 |
| Heavy Equipment Operators - Grounds | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 1,870 |
| Heavy Equipment Operators - Athletics | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 1,870 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Heavy Equipment Operators | | | | | | | | | | | | | | $ 100 | $ 75 | | | | $ 100 | | | | | | | | $ 370 |
| Field Service Workers - Grounds | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 1,775 |
| Field Service Workers - Athletics | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 1,775 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Field Service Workers | | | | | | | | | | | | | | $ 100 | $ 75 | | | | | | | | | | | | $ 270 |
| Admin Asst | | | | | | | | | | | | | | | | | | | | | | $ 21 | $ 200 | | | | $ 2,316 |
| Admin Asst | | | | | | | | | | | | | | | | | | | | | | $ 21 | $ 200 | | | | $ 2,316 |
| Specialists - NL | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - Denia | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - SC | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - Aquatics | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - MLK | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - Rec Core | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Specialists - Athletics | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| Seasonal Staff / Coaches | | | | | $ 2,000 | | | $ 4,000 | | | | | | | | | | | | | | | | | | | $ 12,900 |
| Misc | $ 4,195 | $ 450 | $ 200 | $ 750 | $ 1,950 | $ - | $ 500 | $ 4,000 | $ - | $ 800 | $ 250 | $ - | $ - | $ 7,000 | $ 4,850 | $ 750 | $ 600 | $ 1,950 | $ 3,000 | $ - | $ - | $ 42 | $ 400 | $ - | $ - | $ - | $ 10,045 |
| Interns | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 95 |
| TOTAL BUDGET REQUIRED | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 155,882 |
| TOTAL TRAINING OPPORTUNITIES | 35 | 3 | 10 | 10 | 30 | 0 | 5 | 150 | 0 | 4 | 1 | 0 | 0 | 79 | 50 | 5 | 2 | 13 | 30 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 404.00 |

| | |
|---|---|
| REQUIRED | O |
| PREFERRED | X |

| Desired Certification, Licenses and Education | CPRP/CPRE | AFO | Splash Pad Certification | CPO | Certified Grounds Technician (PGMS) | Certified Grounds Manager (PGMS) | WSI | Splash Pad Certification | Certified Professional Turf Manager | Certified Sports Field Manager | Certified Sports Field Management 101 | Licensed Irrigator | Texas Certified Landscape Professional | RAS Inspector | Backflow Tester | Certified Arborist | Certified Municpal Specialist | TDA Pesticide App | CPTED | CPSI | Class C License | Class A CDL | LGI/T | WSI/T | CPR Frist Aid I/T | CPR First Aid | Food Handler's | Concession Manager Certification | PMP | Lifeguard | Associates | Bachelors | Masters | Doctorial |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Director | X | | | | | | | | | | | | | | | | | | | | X | | | | | | | | | | X | X | X | |
| Assistant Director | X | | | | | | | | | | | | | | | | | | X | X | X | | | | | | | | | | X | X | X | |
| Park Planning Manager | X | | | | | | | | | | | | | X | | | | | X | | X | | | | | | | | | | X | X | X | |
| Business Administration Managor | X | | | | | | | | | | | | | | | | | | | | X | | | | | | | | | | X | X | X | |
| Park Managers | X | | | | | X | | | X | X | | X | X | | X | X | | X | X | X | X | | | | | | | | | | X | X | X | |
| Program Area Managers | X | X | | X | | | X | X | | | | | | | | | | | | | X | | X | X | X | | X | X | X | X | X | X | X | |
| Managers | X | X | X | X | | | | X | | | | | | | | | | X | | X | X | | | | | | | | | | X | X | X | |
| Park Planners | X | | X | | | | | X | | | | | | X | | | | | X | | X | | | | | | | | | | X | X | X | |
| Urban Forester | X | | | | | | | | | | | | | | | X | X | | | | X | | | | | | | | | | X | X | X | |
| Management Analyst | X | | | | | | | | | | | | | | | | | | | | X | | | | | | | | | | X | X | X | |
| Crew Leaders | | | | | X | | | | X | | X | X | X | | | | | | | | X | X | | | | | | | | | | | | |
| Supervisors | X | X | | X | | X | X | | X | X | X | X | X | | X | X | | | | | X | X | X | X | X | | X | X | | X | | | | |
| Coordinators | X | X | | X | | | X | | | | | | | | | | | | | | X | | | | | | X | X | | | | | | |
| Coordinators - Adapted Rec | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Playground Safety Inspectors | | | | | | | | | | | | | | | | | | | | X | X | X | | | | | | | | | | | | |
| Technicians-Aquatics | X | X | X | X | | | | X | | | | X | | | | | | X | | | | | | | | | | | | | X | X | | |
| Technicians | | | | | | | | | | | | | | | | | | X | | | X | X | | | | | | | | | | | | |
| Heavy Equipment Operators | | | | | X | | | | | | X | | | X | | | | X | | | X | X | | | | | | | | | | | | |
| Field Service Workers | | | | | X | | | | | | X | | | | | | | X | | | X | X | | | | | | | | | | | | |
| Specialists | | | | | | | | | | | | | | | | | | | | | X | | | | | | X | | | | | | | |
| Seasonal Staff | | | | | | | | | | | | | | | | | | | | | X | | | | | | X | X | | X | | | | |
| Interns | | | | | | | | | | | | | | | | | | | | | X | | | | | | | | | | | | | |