

Human Resources Assistant

GC0620

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
C0414	Administrative Assistant I	G04	Annual	\$29,335.00	\$31,271.10	\$34,175.25	\$39,015.50	\$43,855.75	\$46,759.90	\$48,696.0
C0402	Assistant Court Rep I		Monthly	\$2,444.58	\$2,605.93	\$2,847.94	\$3,251.29	\$3,654.65	\$3,896.66	\$4,058.0
L0404	Field Services Worker II		Pay Period	\$1,128.27	\$1,202.73	\$1,314.43	\$1,500.60	\$1,686.76	\$1,798.46	\$1,872.9
C0418	Kennel Technican		Hourly*	\$14.10	\$15.03	\$16.43	\$18.76	\$21.08	\$22.48	\$23.4
T0406	Maintenance Tech I - WP									
C0408	Records Technician									
ST0409	Traffic Signs&Markings Tech I		*On 9/17/20	19, the City Counc	il approved a \$1	5/hour living wa	ge for regular, b	enefitted position	ns with the FY	19/20 budget
SL0410	Warehouse Operations Specialist I		Therefore, t	he minimum starti	ng rate for posit	ions on grade 4	should be \$15/h	nour beginning (October 1, 2019.	
3T0411	Water Meter Mechanic									
GT0412	Water Production Operator I									
GT0413	Water Reclamation Tech I									
GC0501	Accounts Payable Rep	G05	Annual	\$32,269.00	\$34,398.70	\$37,593.25	\$42,917.50	\$48,241.75	\$51,436.30	\$53,566.0
C0502	Administrative Assistant II		Monthly	\$2,689.08	\$2,866.56	\$3,132.77	\$3,576.46	\$4,020.15	\$4,286.36	\$4,463.8
C0529	Animal Services Officer		Pay Period	\$1,241.12	\$1,323.03	\$1,445.89	\$1,650.67	\$1,855.45	\$1,978.32	\$2,060.2
C0503	Assistant Court Rep II		Hourly	\$15.51	\$16.54	\$18.07	\$20.63	\$23.19	\$24.73	\$25.7
C0506	Customer Service Rep									
ST0507	Engineering Technician I									
ST0508	Environmental Monitoring Tech									
SL0510	Field Services Worker III									
ST0530	Head Lifeguard									
GT0513	Laboratory Technician									
GT0514	Maintenance Technician II - WP									
GC0528	Open Records Specialist									
GC0522 GT0516	Permit Technician I									
30516 3C0518	Recreation Specialist Solid Waste Analyst									
ST0517	Water Meter Technician									
				^	4	*	Å.= = .	4		4 =0.000.0
T0602	Airport Operations Coordinator	G06	Annual	\$35,495.00	\$37,837.70	\$41,351.75	\$47,208.50	\$53,065.25	\$56,579.30	\$58,922.0
T0604	Associate Video Producer		Monthly	\$2,957.92	\$3,153.14	\$3,445.98	\$3,934.04	\$4,422.10	\$4,714.94	\$4,910.1
C0645	Billing Specialist I		Pay Period	\$1,365.19	\$1,455.30	\$1,590.45	\$1,815.71	\$2,040.97	\$2,176.13	\$2,266.2
C0607 T0609	Cash Operations Specialist Civilian Jailer		Hourly	\$17.06	\$18.19	\$19.88	\$22.70	\$25.51	\$27.20	\$28.3
ST0610	Civilian Property Technician									
C0611	Civilian Warrant Clerk									
C0638	Court Collections & Warrant Specialist									
C0638	Court Docket Representative									
C0614 C0615	Credit &Collections Specialist									
C0613	Customer Service Rep II									
C0616	Customer Service Team Lead									
ST0617	Engineering Technician II									
ST0617	Facilities Trade Technician									
ST0635	Field Services Technician II									
SL0636	Flushing Truck Operator I									
GL0634	Heavy Equipment Operator I									
CCOGO	Human Bassurasa Assistant									



GC0622 Library Assistant II GC0637 Permit Technician II GT0643 Police Fleet Technician		
GC0637 Permit Technician II		
GT0643 Police Fleet Technician		
GT0642 Police Quartermaster		
GT0639 Public Safety Officer		
GT0636 Public Works Inspector I		
GT0644 Senior Animal Services Specialist		
GC0742 Senior Customer Service Rep		
GT0628 Traf Signs & Markings Tech II		
GT0629 Transportation Permit Spec.		
GT0641 Visual Content Creator		
GL0630 Warehouse Ops Spec. II GL0637 Water Distribution Operator I		
GT0631 Water Production Operator II		
GT0632 Water Reclamation Tech II		
GL0635 WW Collections Operator I		
GC0701 Administrative Assistant III G07 Annual \$39,045.00 \$41,622.00 \$45,487.50 \$51,930.00 \$58,372.	60 \$62,238.00	\$64,815.00
GC0745 Billing Specialist II Monthly \$3,253.75 \$3,468.50 \$3,790.63 \$4,327.50 \$4,864.		\$5,401.25
GT0733 Building Inspector I Pay Period \$1,501.73 \$1,600.85 \$1,749.52 \$1,997.31 \$2,245.	0 \$2,393.77	\$2,492.88
GT0704 CIS Officer Hourly \$18.77 \$20.01 \$21.87 \$24.97 \$28.		\$31.16
GC0746 Commercial Account Specialist		
GC0743 Community Services Admin Asst		
GT0706 Docket Rep/Juvenile Case Mgr		
GT0707 Facilities Skilled Trades Tech		
GC0708 Fleet Services Administrator		
GL0743 Flushing Truck Operator II		
GT0710 GIS Technician		
GL0711 Heavy Equipment Operator II GT0712 Home Chemical Collection Tech		
GL0747 Irrigation Technician		
GC0747 Rey Account Specialist		
GT0713 Lead Civilian Jailer		
GT0714 Lead Civilian Property Tech		
GT0745 Lead Public Safety Officer		
GC0715 Library Assistant III		
GT0716 LIMS Specialist		
GT0717 Maint Tech III - Water Prod		
GT0741 Park Construction Skilled Tech		
GT0740 Parks Electrical Technician		
GC0737 Planning Technician I		
GT0734 Plans Examiner I		
GT0746 Playground Safety Inspector		
GC0736 Police Records Lead		
GT0731 Recreation Coordinator		
GT0744 Senior Animal Services Officer		
GC0742 Senior Customer Service Rep GL0723 Solid Waste Truck Op/Welder		
OLOTZO GOING TRADIC TRACK OPTIVENED		



Position ID	Title	Pay Grad	e	Minimum	P10	P25	P50	P75	P90	Maximum
GL0722	Solid Waste Truck Operator									
GL0741	Street Sweeper Operator									
GT0724	Traffic Signal Technician									
GL0744	Water Distribution Operator II									
GT0727	Water Meter Specialist									
GT0728	Water Production Operator III									
GT0729 GT0730	Water Reclamation Tech III Water Utilities Electrician I									
GL0730	WW Collections Operator II									
GL0742	WW Collections Operator if									
GC0801	Administrative Assistant IV	G08	Annual	\$42,949.00	\$45,783.70	\$50,035.75	\$57,122.50	\$64,209.25	\$68,461.30	\$71,296.00
GT0832	Aquatics Maintenance Tech		Monthly	\$3,579.08	\$3,815.31	\$4,169.65	\$4,760.21	\$5,350.77	\$5,705.11	\$5,941.33
GT0824	Building Inspector II		Pay Period	\$1,651.88	\$1,760.91	\$1,924.45	\$2,197.02	\$2,469.59	\$2,633.13	\$2,742.15
GL0803	Crew Leader		Hourly	\$20.65	\$22.01	\$24.06	\$27.46	\$30.87	\$32.91	\$34.28
GT0806 GT0828	Engineering Technician III									
GT0828	Facilities Adv Trade Tech Facilities Project Technician									
GT0823	Field Services Technician III									
GC0808	Fire Administration Specialist									
GT0826	Fleet Technician									
GT0813	Municipal Solid Waste Env Tech									
GC0821	Payroll Specialist									
GC0832	PD Administration Specialist									
GC0829	Planning Technician II									
GT0825	Plans Examiner II									
GT0814	Pretreatment Prog Specialist I									
GT0815	Public Safety Dispatcher									
GT0827	Public Works Inspector II									
GC0833	Quality Operations Analyst									
GT0817	Stormwater Inspector									
GT0831 GL0805	Video Producer									
GE0803 GT0818	Water Distr Operator III Lead Water Utilities Electrician II									
GT0819	Water Utilities Inspector									
GT0820	Wet Chemist									
GL0804	WW Coll Operator III Lead									
GT0822	Zoning Enforcement Officer									
GC0931	Assistant Buyer	G09	Annual	\$47,244.00	\$50,362.20	\$55,039.50	\$62,835.00	\$70,630.50	\$75,307.80	\$78,426.00
GC0931 GT0901	Assistant Buyer Assistant City Secretary	Gua	Monthly	\$3,937.00	\$4,196.85	\$4,586.63	\$5,236.25	\$5,885.88	\$6,275.65	\$6,535.50
GT0901	Building Inspector III		Pay Period	\$1,817.08	\$1,937.01	\$2,116.90	\$2,416.73	\$2,716.56	\$2,896.45	\$3,016.38
GC0936	Contract Control Specialist		Hourly	\$22.71	\$24.21	\$26.46	\$30.21	\$33.96	\$36.21	\$37.70
GC0941	Contract Specialist		. iourry	ΨΖΣ./ Ι	Ψ ∠ ¬. ∠ 1	Ψ20.40	ΨΟΟ.Σ1	ψ00.00	Ψ00.21	ψ01.10
GC0943	Contractor Coordinator									
GT0905	Crime Scene Investigator									
GT0907	Engineering Technician IV									
GT0930	Field Services Technician IV									
GT0909	Fire Equipment Technician									



Position ID	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
GT0910	Health Inspector									
GT0911	Heavy Equipment Technician									
GT0933	Instrumentation & Control Tech									
GC0913	Judicial Coordinator									
GT0915	Legal Secretary									
GT0916	Licensed Fac Trades Tech									
GC0929	Logistics Specialist									
GS0917	Parks Field Supervisor									
GT0918	Plans Examiner III									
GT0919	Pretrtmt Program Spec II									
GT0935	Public Works Inspector III									
GC0942	Records Management Specialist									
GT0921	Residential Construction Spec									
GT0923	Senior CIS Officer									
GT0924	Stormwater Specialist									
GT0943	Talent Devel & Diversity Spec									
GT0940	Water Production Operator IV									
GT0926	Water Reclamation Tech IV									
GT0927	Water Util Electrician III									
GT0935	Public Works Inspector III									
GS1001	Administrative Supervisor	G10	Annual	\$51,969.00	\$55,398.90	\$60,543.75	\$69,118.50	\$77,693.25	\$82,838.10	\$86,268.00
GT1002	Benefits & HRIS Specialist		Monthly	\$4,330.75	\$4,616.58	\$5,045.31	\$5,759.88	\$6,474.44	\$6,903.18	\$7,189.00
GS1017	Emergency Vehicle Technician Supervisor		Pay Period	\$1,998.81	\$2,130.73	\$2,328.61	\$2,658.40	\$2,988.20	\$3,186.08	\$3,318.00
GT1019	Lead Crime Scene Investigator		Hourly	\$24.99	\$26.63	\$29.11	\$33.23	\$37.35	\$39.83	\$41.48
GT1010	Paralegal									
GS1018	Payroll Supervisor									
GT1011	Pub Sfty Disp Train Coord									
GS1014	Public Safety Communications Supervisor									
GT1005	Senior Executive Assistant									
GT1012	Sr Public Works Inspector									
GS1015	Sr Zoning Compliance Officer									
GS1008	WP Operations Foreman									



Position ID	Title	Pay Grad	e	Minimum	P10	P25	P50	P75	P90	Maximum
GP3001	Assistant Planner	G30	Annual	\$47,476.00	\$50,609.40	\$55,309.50	\$63,143.00	\$70,976.50	\$75,676.60	\$78,810.00
GS3013	Circulation Supervisor		Monthly	\$3,956.33	\$4,217.45	\$4,609.13	\$5,261.92	\$5,914.71	\$6,306.38	\$6,567.50
GS3011	Court Services Supervisor		Pay Period	\$1,826.00	\$1,946.52	\$2,127.29	\$2,428.58	\$2,729.87	\$2,910.64	\$3,031.15
GP3010	Crime Analyst		Hourly	\$22.83	\$24.33	\$26.59	\$30.36	\$34.12	\$36.38	\$37.89
GP3002 GP3003	Economic Dvmt Specialist									
GP3003 GP3004	Librarian Microbiologist									
GP3012	Real Estate Specialist									
GP3007	Senior Chemist									
GP3008	Sustainability Coordinator									
GS3102	Accounts Payable Supervisor	G31	Annual	\$49,612.00	\$52,886.50	\$57,798.25	\$65,984.50	\$74,170.75	\$79,082.50	\$82,357.00
GP3131	Animal Svc Volunteer Coord		Monthly	\$4,134.33	\$4,407.21	\$4,816.52	\$5,498.71	\$6,180.90	\$6,590.21	\$6,863.08
GP3128	Archivist		Pay Period	\$1,908.15	\$2,034.10	\$2,223.01	\$2,537.87	\$2,852.72	\$3,041.63	\$3,167.58
GP3103	Associate Planner		Hourly	\$23.85	\$25.43	\$27.79	\$31.72	\$35.66	\$38.02	\$39.59
GP3105 GP3139	Buyer Compliance Specialist									
GP3139	Conservation Program Coord									
GP3137	Digital Communications Coor									
GP3124	Graduate Engineer									
GP3129	Grants Program Coordinator									
GP3113	Marketing & Outreach Coord									
GP3130	Parks Planner									
GS3114	Quality Assur-Qual Contr Supr									
GS3115	Recreation Supervisor									
GS3126 GP3117	Revenue Assurance Supervisor SW & Recycling Bus Acct Coord									
GP3117	Talent Acquisition Specialist									
GP3135	Waste Reductions Programs Coor									
GP3133	Water Regulatory Compliance Coordinator									
GS3214	Asst Fleet Services Supervisor									
GP3201	Benefits and Leave Coordinator									
GP3203	Economic Development Analyst	G32	Annual	\$51,845.00	\$55,266.80	\$60,399.50	\$68,954.00	\$77,508.50	\$82,641.20	\$86,063.00
GP3220 GS3208	Gas Well Inspector Records Supervisor		Monthly Pay Period	\$4,320.42 \$1,994.04	\$4,605.57 \$2,125.65	\$5,033.29 \$2,323.06	\$5,746.17 \$2,652.08	\$6,459.04 \$2,981.10	\$6,886.77 \$3,178.51	\$7,171.92 \$3,310.12
GP3217	Risk Specialist		Hourly	\$1,994.04	\$2,125.65 \$26.57	\$2,323.06 \$29.04	\$2,652.06	\$2,981.10	\$3,176.51	\$3,310.12 \$41.38
GP3209	Senior Planner		riodity	Ψ24.55	Ψ20.51	Ψ20.04	ψ55.15	ψ57.20	ψ00.70	ψ+1.50
GP3211	Staff Auditor									
GP3210	Urban Forester									
GP3345	Utilities Coordinator									
GP3342	Accountant	G33	Annual	\$54,178.00	\$57,753.70	\$63,117.25	\$72,056.50	\$80,995.75	\$86,359.30	\$89,935.00
GS3338	Animal Services Supervisor		Monthly	\$4,514.83	\$4,812.81	\$5,259.77	\$6,004.71	\$6,749.65	\$7,196.61	\$7,494.58
GS3301	Aquatic Facility Maint Supv		Pay Period	\$2,083.77	\$2,221.30	\$2,427.59	\$2,771.40	\$3,115.22	\$3,321.51	\$3,459.04
GS3302	Assistant Branch Manager		Hourly	\$26.05	\$27.77	\$30.34	\$34.64	\$38.94	\$41.52	\$43.24
GS3308	Assistant Court Administrator									
GS3305	Athletics Supervisor									
GS3306	Billing Account Supervisor									



Position ID Title Pay Grade Minimum P10 P25 P50 GS3346 Chief Building Inspector GS3319 Chief Health Inspector GS3309 Customer Service Supervisor GP3330 Digital Strategies Coordinator GS3310 Field Services Supervisor GP3341 Financial Analyst GP3341 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst GP3417 Community Dvmt Specialist G34 Annual \$56,616.00 \$60,352.70 \$65,957.75 \$75,299.50	P75	P90	Maximum
Chief Health Inspector GS3309 Customer Service Supervisor GP3339 Digital Strategies Coordinator GS3310 Field Services Supervisor GP3340 Financial Analyst GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GS3309 Customer Service Supervisor GP3339 Digital Strategies Coordinator GS3310 Field Services Supervisor GP3340 Financial Analyst GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3339 Digital Strategies Coordinator GS3310 Field Services Supervisor GP3340 Financial Analyst GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GS3310 Field Services Supervisor GP3340 Financial Analyst GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3340 Financial Analyst GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3311 GIS Analyst GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3343 Grant Analyst GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3347 Graphic Design & Engagement Coordinator GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3321 Management Analyst GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3318 Marketing Administrator GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GS3316 Solid Waste Support Supervisor GP3341 Treasury Analyst			
GP3341 Treasury Analyst			
GP3417 Community Dvmt Specialist G34 Annual \$56,616.00 \$60,352.70 \$65,957.75 \$75,299.50			
	\$84,641.25	\$90,246.30	\$93,983.00
GS3412 Customer Support and Permit Administrator Monthly \$4,718.00 \$5,029.39 \$5,496.48 \$6,274.96	\$7,053.44	\$7,520.53	\$7,831.92
GS3402 Fleet Services Supervisor Pay Period \$2,177.54 \$2,321.26 \$2,536.84 \$2,896.13	\$3,255.43	\$3,471.01	\$3,614.73
GP3414 Homeless Programs Coordinator Hourly \$27.22 \$29.02 \$31.71 \$36.20	\$40.69	\$43.39	\$45.18
GP3415 Housing Programs Coordinator			
GP3404 HR Compensation/HRIS Administrator			
GP3418 Operations Coordinator			
GS3405 Pollution Prevention Supv			
GP3413 Project Coordinator			
GP3419 ROW Construction Coordinator			
GP3410 SCADA/PLC Specialist			
GP3416 SW Training & Safety Spec			
GP3409 Watershed Protection Coord			
GP3533 Claims Administrator G35 Annual \$59,164.00 \$63,068.80 \$68,926.00 \$78,688.00	\$88,450.00	\$94,307.20	\$98,212.00
GS3530 Communications Manager Pay Period \$2,275.54 \$2,425.72 \$2,651.00 \$3,026.46	\$3,401.92	\$3,627.20	\$3,777.38
GS3538 Compost Operations Manager Hourly \$28.44 \$30.32 \$33.14 \$37.83	\$42.52	\$45.34	\$47.22
GS3505 DTV Manager			
GS3506 Electrical-Electronic Tech Manager			
GP3507 Environmental Compliance Coord			
GP3536 Landscape Planner GS3533 Neighborhood Services Mngr			
GS3533 Neighborhood Services Mngr GS3529 Procurement Administration Supervisor			
GS3531 Program & Events Manager			
GP3512 Senior Accountant			
GP3532 Senior Auditor			
GP3513 Senior Buyer			
GP3514 Senior Financial Analyst			
GP3539 Senior Grant Analyst			
GP3534 Senior Park Planner			
GP3527 Senior Real Estate Specialist			
GP3526 Sr Treasury Analyst			
GP3537 Stability Caseworker -Homeless			
GP3525 Victim Assistance Coordinator			



Position ID	Title	Pay Grad	е	Minimum	P10	P25	P50	P75	P90	Maximum
GP3519 GS3532 GS3520 GS3521 GP3522 GP3538	Wastewater Utility Coordinator Water Production Maint Mngr Water Reclamation Maint Manager Water Reclamation Oper Manager Water Utilities Coordinator Water Utility Safety & Training Specialist									
GP3615 GS3613 GP3602 GP3614 GS3615 GS3603 GP3611 GP3606 GP3617	311 Center Coordinator Airport Operations Manager Business Information Analyst Crisis Intervention Clinician Facilities Construction Coordinator Facilities Supervisor Police Public Info Liaison System & Operations Admr System & Ops Admr-Librarian	G36	Annual Monthly Pay Period Hourly	\$61,826.00 \$5,152.17 \$2,377.92 \$29.72	\$65,906.50 \$5,492.21 \$2,534.87 \$31.69	\$72,027.25 \$6,002.27 \$2,770.28 \$34.63	\$82,228.50 \$6,852.38 \$3,162.63 \$39.53	\$92,429.75 \$7,702.48 \$3,554.99 \$44.44	\$98,550.50 \$8,212.54 \$3,790.40 \$47.38	\$102,631.00 \$8,552.58 \$3,947.35 \$49.34
GS3718 GS3702 GS3706 GS3708 GS3709 GS3719 GS3712 GS3715	Accounting Supervisor Branch Manager Library Technical Svcs Manager Parks Manager Parks Program Area Manager SW Asst Operations Manager SW Regulatory Compliance Manager SW Site Operations Manager	G37	Annual Monthly Pay Period Hourly	\$64,608.00 \$5,384.00 \$2,484.92 \$31.06	\$68,872.20 \$5,739.35 \$2,648.93 \$33.11	\$75,268.50 \$6,272.38 \$2,894.94 \$36.19	\$85,929.00 \$7,160.75 \$3,304.96 \$41.31	\$96,589.50 \$8,049.13 \$3,714.98 \$46.44	\$102,985.80 \$8,582.15 \$3,960.99 \$49.51	\$107,250.00 \$8,937.50 \$4,125.00 \$51.56
GS3823 GP3820 GS3832 GS3802 GS3822 GS3803 GS3829 GS3830 GP3821 GS3804 GS3831 GP3826 GS3824 GS3827 GS3814 GS3828	Animal Services Manager Assistant to the City Manager Business Services Supervisor Construction Projects Manager Detention Manager Drainage Manager Financial Analyst Supervisor Forensic & Public Safety Manager HR Business Partner Laboratory Manager Sustainability Manager Talent Acquisition Partner W/WW Asset Manager Warehouse Manager Water Production Plant Manager Water Utilities Project Mgr	G38	Annual Monthly Pay Period Hourly	\$67,516.00 \$5,626.33 \$2,596.77 \$32.46	\$71,972.00 \$5,997.67 \$2,768.15 \$34.60	\$78,656.00 \$6,554.67 \$3,025.23 \$37.82	\$89,796.00 \$7,483.00 \$3,453.69 \$43.17	\$100,936.00 \$8,411.33 \$3,882.15 \$48.53	\$107,620.00 \$8,968.33 \$4,139.23 \$51.74	\$112,076.00 \$9,339.67 \$4,310.62 \$53.88
GP3910 GP3907 GP3912 GS3906 GP3913 GP3908	Business Development Administrator Deputy City Secretary Economic Dev Program Admin Pretreatment Program Manager Senior Risk Analyst Sr Traffic Eng Tech	G39	Annual Monthly Pay Period Hourly	\$70,554.00 \$5,879.50 \$2,713.62 \$33.92	\$75,210.50 \$6,267.54 \$2,892.71 \$36.16	\$82,195.25 \$6,849.60 \$3,161.36 \$39.52	\$93,836.50 \$7,819.71 \$3,609.10 \$45.11	\$105,477.75 \$8,789.81 \$4,056.84 \$50.71	\$112,462.50 \$9,371.88 \$4,325.48 \$54.07	\$117,119.00 \$9,759.92 \$4,504.58 \$56.31



Sasago Streets Operations Manager Sasago Streets Operations Manager Sasago Vastewater Collections Manager Sasago	Position ID	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
SS3904 Wastewater Collections Manager SS3905 Water Distrito Systems Morg SS3905											
Science Water District Systems Manger Carlo Water District Systems Manager Water Water Systems Manager Water Water Water Systems Manager Water Wat											
Secretary Secr											
SA4016 Administration Manager G40 Annual \$73,729.00 \$78,595.10 \$85,894.25 \$98,059.50 \$110,224.75 \$117,523.90 \$122,390.00		, ,									
Section Sementis Supervisor Monthly Section Se	G53911	watersned Protection Manager									
GS4012 Capital Projects Admin Mgr			G40		A second or second or	Name of the same o	A second of the second of the second	The same of the sa	A second of the second of the second	A CONTRACTOR OF THE PARTY OF TH	A second of the
Cyasia Intervention Program Manager Hourly \$35.45 \$37.79 \$41.30 \$47.14 \$52.99 \$56.50 \$58.84		the state of the s		,	Anna Para da	and the same of th	from A to the same of the same	and to the second second	Single State of the Control of the C	Sec. of Sec. and Sec. and Sec.	M
GP4003 Engineer				,							
GS4010 Fire Administration Manager GS4019 HR Dusiness Partner Supervisor GS4019 HR Dusiness Partner Supervisor GS4019 Parks Administration Manager GS4009 Program Manager GS4009 GS4010 GS4012 GS4012 GS4012 GS4012 GS4012 GS4012 GS4012 GS4012 GS4013 GS4012 GS4013 GS4014 GS4010				Hourly	\$35.45	\$37.79	\$41.30	\$47.14	\$52.99	\$56.50	\$58.84
RR Business Partner Supervisor		•									
RR Operations Supervisor		•									
Parks Administration Manager Sation Parks Administration Manager Sation Sa		· · · · · · · · · · · · · · · · · · ·									
Program Manager Sanior Business Analyst Solid Waste Landfill Manager Sanior Business Analyst Solid Waste Landfill Manager Solid Waste Landfill Manager Solid Waste Landfill Manager Solid Waste Landfill Manager Solid Waste Operations Manager Strategic Business Admr Solid Waste Operations Manager Strategic Business Admr Solid Waste Operations Manager Solid Waste Operations Manager Solid Waste Operation Manager Monthly Solid Waste Operation Manager Solid Waste Opera											
Senior Business Analyst Solid Waste Landfill Manager Solid Waste Operations Manager Solid W											
Solid Waste Landfill Manager Solid Waste Operations Manager Strategic Business Admr Stra											
Strategic Business Admr G84010 SW Administration Manager G84011 Ts Administration Manager G84014 Utility Administration Manager G84014 Utility Administration Manager G84015 Ts Administration Manager G84014 Utility Administration Manager G84014 Utility Administration Manager G84015 See											
GS4010 SW Administration Manager GS4013 TS Administration Manager GS4014 Administration Manager Utility Administration Manager GS4101 Assistant Building Official G41 Annual \$77,047.00 \$82,132.00 \$89,759.50 \$102,472.00 \$115,184.50 \$122,812.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,89	GS4011	Solid Waste Operations Manager									
GS4013 TS Administration Manager Utility Administration Manager Utility Administration Manager Utility Administration Manager Utility Administration Manager GS4101 Assistant Building Official G41 Annual \$77,047.00 \$82,132.00 \$89,759.50 \$102,472.00 \$115,184.50 \$122,812.00 \$127,897.00 \$127,897.00 \$133,433 \$10,658.08 \$133,433 \$10,658.08 \$133,433 \$10,658.08 \$133,433 \$10,234.33 \$10,658.08 \$122,812.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$127,897.00 \$10,658.00 \$10,658.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.00 \$107,698.	GP4023	Strategic Business Admr									
GS4101	GS4010	SW Administration Manager									
Sationary Satistant Building Official Satistant Building Official Satistant Building Official Satistant Purchasing Manager Monthly \$6,420.58 \$6,844.33 \$7,479.96 \$8,539.33 \$9,598.71 \$10,234.33 \$10,658.08 \$634104 City Secretary Pay Period \$2,963.35 \$3,158.92 \$3,452.29 \$3,941.23 \$4,430.17 \$4,723.54 \$4,919.12 \$64121 Community Dvmt Manager Hourly \$37.04 \$39.49 \$43.15 \$49.27 \$55.38 \$59.04 \$61.49 \$64.49 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$64.10 \$		<u> </u>									
GS4103 Assistant Purchasing Manager Monthly \$6,420.58 \$6,844.33 \$7,479.96 \$8,539.33 \$9,598.71 \$10,234.33 \$10,658.08 \$6,841.04 \$10,234.25 \$2,963.35 \$3,158.92 \$3,452.29 \$3,941.23 \$4,430.17 \$4,723.54 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12 \$4,919.12	GS4014	Utility Administration Manager									
GS4104 City Secretary Pay Period \$2,963.35 \$3,158.92 \$3,452.29 \$3,941.23 \$4,430.17 \$4,723.54 \$4,919.12 GS4121 Community Dvmt Manager Facilities Manager GS4119 Facilities Manager GS4120 Organizational Dvmt & Div Mngr GS4116 Park Planning Manager GS4120 Program Manager GS4120 Program Manager GS4120 Deputy Building Official Monthly \$6,709.50 \$7,152.33 \$7,816.56 \$8,923.63 \$10,030.69 \$10,694.93 \$11,137.75 GP4228 Ethics & Compliance Officer Pay Period \$3,096.69 \$3,301.07 \$3,607.64 \$4,118.60 \$4,629.55 \$4,936.12 \$5,140.50 GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project			G41		A CONTRACTOR OF THE PARTY OF TH	Management and the same and the	A wood A section of the	I may be the second or second	A Section of the sect	A second of a second or	A
CS4121 Community Dvmt Manager Hourly \$37.04 \$39.49 \$43.15 \$49.27 \$55.38 \$59.04 \$61.49		5 5		,			Francisco Company Company	all a Para a second	the set of the second		Maria 1980 and 1980 a
GS4119 Facilities Manager GS4120 Organizational Dwnt & Div Mngr GS41210 Porgam Manager GS4120 Program Manager GS4120 Program Manager GS4120 Program Manager GS4201 Assistant Controller G42 Annual \$80,514.00 \$85,827.90 \$93,798.75 \$107,083.50 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$130,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,369.20 \$100,3					A Augustus and the	A Augustus and a second	f 4	1 1	W. Anna conservation and		1 1
GS4122 Organizational Dvmt & Div Mngr GS4116 Park Planning Manager GS4120 Program Manager GS4201 Assistant Controller G42 Annual \$80,514.00 \$85,827.90 \$93,798.75 \$107,083.50 \$120,368.25 \$128,339.10 \$133,653.00 GS4219 Deputy Building Official Monthly \$6,709.50 \$7,152.33 \$7,816.56 \$8,923.63 \$10,030.69 \$10,694.93 \$11,137.75 GP4228 Ethics & Compliance Officer Pay Period \$3,096.69 \$3,301.07 \$3,607.64 \$4,118.60 \$4,629.55 \$4,936.12 \$5,140.50 GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GS4204 Municipal Court Administrator GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4226 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project				Hourly	\$37.04	\$39.49	\$43.15	\$49.27	\$55.38	\$59.04	\$61.49
GS4116 Park Planning Manager Program Manager Program Manager Program Manager GS4120 Assistant Controller G42 Annual \$80,514.00 \$85,827.90 \$93,798.75 \$107,083.50 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$133,653.00 \$120,368.25 \$128,339.10 \$134,653.00 \$120,368.25 \$128,339.10 \$134,653.00 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.10 \$120,368.25 \$128,339.		•									
GS4201 Assistant Controller G42 Annual \$80,514.00 \$85,827.90 \$93,798.75 \$107,083.50 \$120,368.25 \$128,339.10 \$133,653.00 GS4219 Deputy Building Official Monthly \$6,709.50 \$7,152.33 \$7,816.56 \$8,923.63 \$10,030.69 \$10,694.93 \$11,137.75 GP4228 Ethics & Compliance Officer Pay Period \$3,096.69 \$3,301.07 \$3,607.64 \$4,118.60 \$4,629.55 \$4,936.12 \$5,140.50 GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GP4214 Principal Court Administrator GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project											
Assistant Controller		5 5									
GS4219 Deputy Building Official Monthly \$6,709.50 \$7,152.33 \$7,816.56 \$8,923.63 \$10,030.69 \$11,037.75 GP4228 Ethics & Compliance Officer Pay Period \$3,096.69 \$3,301.07 \$3,607.64 \$4,118.60 \$4,629.55 \$4,936.12 \$5,140.50 GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GS4204 Municipal Court Administrator PD Accreditation & Compliance Specialist \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GP4214 Principal Planner \$41.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10 \$44.26 \$45.10	004120	Program Manager									
GP4228 Ethics & Compliance Officer Pay Period \$3,096.69 \$3,301.07 \$3,607.64 \$4,118.60 \$4,629.55 \$4,936.12 \$5,140.50 GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GS4204 Municipal Court Administrator PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project		Assistant Controller	G42	Annual			\$93,798.75	\$107,083.50	\$120,368.25	\$128,339.10	
GP4224 Historic Preservation Officer Hourly \$38.71 \$41.26 \$45.10 \$51.48 \$57.87 \$61.70 \$64.26 GS4204 Municipal Court Administrator GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project					Accordance on the second		According to the second	and the second	the same of the sa	A second or common or second	M
GS4204 Municipal Court Administrator GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project		· · · · · · · · · · · · · · · · · · ·			S Paris and a second	A Company of the Comp	A Maria and a second	District Control of the Control of t	C. Communication	The second of the second	10 100
GP4216 PD Accreditation & Compliance Specialist GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project				Hourly	\$38.71	\$41.26	\$45.10	\$51.48	\$57.87	\$61.70	\$64.26
GP4214 Principal Planner GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project											
GS4218 Public Safety Comm. Manager GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project		· · · · · · · · · · · · · · · · · · ·									
GS4205 Public Works Inspections Manager GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project											
GP4223 Senior Planner-Bicycle, Pedestrian & ADA Coordinator GS4226 Superintendent-Capital Project											
GS4226 Superintendent-Capital Project		,	linator								
		The state of the s	mator								
GP4Z1/ Traπic Engineer	GP4217	Traffic Engineer									
GP4227 Transportation Planner											
GS4207 Water Production Superintendent		The state of the s									
GS4208 Water Rec Superintendent	GS4208	Water Rec Superintendent									



Position ID	Title	Pay Grad	е	Minimum	P10	P25	P50	P75	P90	Maximum
GP4304	Senior Engineer	G43	Annual Monthly Pay Period Hourly	\$84,137.00 \$7,011.42 \$3,236.04 \$40.45	\$89,690.00 \$7,474.17 \$3,449.62 \$43.12	\$98,019.50 \$8,168.29 \$3,769.98 \$47.12	\$111,902.00 \$9,325.17 \$4,303.92 \$53.80	\$125,784.50 \$10,482.04 \$4,837.87 \$60.47	\$134,114.00 \$11,176.17 \$5,158.23 \$64.48	\$139,667.00 \$11,638.92 \$5,371.81 \$67.15
GS4432 GS4430 GS4429 GS4434 GS4425 GS4414 GS4422 GS4406 GP4421 GS4409 GS4418 GS4433 GS4431	Asset Mngmt/Infrastructure Division Mngr Assistant Planning Director Asst Dir Public Safety Comm Asst Dir SW & Recycling Asst Director Police Fin & Admin Budget Manager Business Services Manager Fleets Superintendent Lead Prosecutor Purchasing Manager Treasury Manager W/WW Field Operations Div Mngr W/WW Treatment Division Mngr	G44	Annual Monthly Pay Period Hourly	\$87,923.00 \$7,326.92 \$3,381.65 \$42.27	\$93,725.90 \$7,810.49 \$3,604.84 \$45.06	\$102,430.25 \$8,535.85 \$3,939.63 \$49.25	\$116,937.50 \$9,744.79 \$4,497.60 \$56.22	\$131,444.75 \$10,953.73 \$5,055.57 \$63.19	\$140,149.10 \$11,679.09 \$5,390.35 \$67.38	\$145,952.00 \$12,162.67 \$5,613.54 \$70.17
GP4503 GS4511 GP4502	Deputy Director - Real Estate Deputy Director of Community Services Development Project Facilitator	G45	Annual Monthly Pay Period Hourly	\$91,879.00 \$7,656.58 \$3,533.81 \$44.17	\$97,943.10 \$8,161.93 \$3,767.04 \$47.09	\$107,039.25 \$8,919.94 \$4,116.89 \$51.46	\$122,199.50 \$10,183.29 \$4,699.98 \$58.75	\$137,359.75 \$11,446.65 \$5,283.07 \$66.04	\$146,455.90 \$12,204.66 \$5,632.92 \$70.41	\$152,520.00 \$12,710.00 \$5,866.15 \$73.33
GS4610 GS4607 GS4606 GS4604 GS4605 GS4608 GS4609	Asst Director of Parks & Rec Deputy Dir CS & Public Affairs Deputy Dir of Capital Projects Deputy Dir of Operations Deputy Dir of Solid Waste Development Project Facilitation Mngr Transportation Planning Admin	G46	Annual Monthly Pay Period Hourly	\$96,014.00 \$8,001.17 \$3,692.85 \$46.16	\$102,350.90 \$8,529.24 \$3,936.57 \$49.21	\$111,856.25 \$9,321.35 \$4,302.16 \$53.78	\$127,698.50 \$10,641.54 \$4,911.48 \$61.39	\$143,540.75 \$11,961.73 \$5,520.80 \$69.01	\$153,046.10 \$12,753.84 \$5,886.39 \$73.58	\$159,383.00 \$13,281.92 \$6,130.12 \$76.63
GS4701 GS4702 GP4703 GS4707 GS4706 GS4709 GS4708	Controller Customer Service Manager Deputy City Attorney Deputy City Engineer Deputy Dir Human Resources Deputy Dir of Devt Services Deputy Dir Risk & Compliance	G47	Annual Monthly Pay Period Hourly	\$100,335.00 \$8,361.25 \$3,859.04 \$48.24	\$106,957.10 \$8,913.09 \$4,113.73 \$51.42	\$116,890.25 \$9,740.85 \$4,495.78 \$56.20	\$133,445.50 \$11,120.46 \$5,132.52 \$64.16	\$150,000.75 \$12,500.06 \$5,769.26 \$72.12	\$159,933.90 \$13,327.83 \$6,151.30 \$76.89	\$166,556.00 \$13,879.67 \$6,406.00 \$80.08
GS4801 GS4802	Assistant Director of Finance Assistant Director of Procurement	G48	Annual Monthly Pay Period Hourly	\$104,850.00 \$8,737.50 \$4,032.69 \$50.41	\$111,770.10 \$9,314.18 \$4,298.85 \$53.74	\$122,150.25 \$10,179.19 \$4,698.09 \$58.73	\$139,450.50 \$11,620.88 \$5,363.48 \$67.04	\$156,750.75 \$13,062.56 \$6,028.88 \$75.36	\$167,130.90 \$13,927.58 \$6,428.11 \$80.35	\$174,051.00 \$14,504.25 \$6,694.27 \$83.68
GS4903 GS4907	Assistant Dir of Env Services Senior Deputy City Attorney	G49	Annual Monthly Pay Period Hourly	\$109,568.00 \$9,130.67 \$4,214.15 \$52.68	\$116,799.50 \$9,733.29 \$4,492.29 \$56.15	\$127,646.75 \$10,637.23 \$4,909.49 \$61.37	\$145,725.50 \$12,143.79 \$5,604.83 \$70.06	\$163,804.25 \$13,650.35 \$6,300.16 \$78.75	\$174,651.50 \$14,554.29 \$6,717.37 \$83.97	\$181,883.00 \$15,156.92 \$6,995.50 \$87.44



Position ID	Title	Pay Grade	9	Minimum	P10	P25	P50	P75	P90	Maximum
GX8028 GX8029 GX8027 GX8024 GX8008 GX8022 GX8030 GX8004 GX8005 GX8013 GX8031 GX8021	Chief Strategic Officer Director of Airport Director of Animal & Customer Serv Director of Community Services Director of Economic Dymt Director of Environmental Services & Sustainabi Director of Facilities Director of Libraries Director of Parks & Recreation Director of Solid Waste Director of Streets Director of Water and Wastewater	G80	Annual Monthly Pay Period Hourly	\$110,664.00 \$9,222.00 \$4,256.31 \$53.20	\$117,967.80 \$9,830.65 \$4,537.22 \$56.72	\$128,923.50 \$10,743.63 \$4,958.60 \$61.98	\$147,183.00 \$12,265.25 \$5,660.88 \$70.76	\$165,442.50 \$13,786.88 \$6,363.17 \$79.54	\$176,398.20 \$14,699.85 \$6,784.55 \$84.81	\$183,702.00 \$15,308.50 \$7,065.46 \$88.32
GX8120 GX8113 GX8114 GX8118 GX8105 GX8106 GX8110	Chief of Staff/Dir Pub Affairs Development Svcs Director/CBO Dir Cap Projects/City Engineer Director of Human Resources Fire Chief First Assistant City Attorney Police Chief	G81	Annual Monthly Pay Period Hourly	\$128,370.00 \$10,697.50 \$4,937.31 \$61.72	\$136,842.40 \$11,403.53 \$5,263.17 \$65.79	\$149,551.00 \$12,462.58 \$5,751.96 \$71.90	\$170,732.00 \$14,227.67 \$6,566.62 \$82.08	\$191,913.00 \$15,992.75 \$7,381.27 \$92.27	\$204,621.60 \$17,051.80 \$7,870.06 \$98.38	\$213,094.00 \$17,757.83 \$8,195.92 \$102.45
GX8201 GX8203 GX8206	Assistant City Manager Chief Financial Officer Deputy City Manager	G82	Annual Monthly Pay Period Hourly							
GX9001 GX9002 GX9003 GX9004	City Attorney City Auditor City Manager Municipal Court Judge	G90	Annual Monthly Pay Period Hourly							