



City of Denton Job Description

Title:	Field Services Worker III – Landscape/Cemetery
Position ID:	GL0510
Department/Division:	Parks and Recreation-Landscape/Cemetery
Reports to:	Crew Leader
FLSA Designation:	Non-Exempt
Safety Sensitive:	Yes
DOT:	Yes

Definition: Responsible for the inspections, maintenance and installation of landscape and flowerbed medians, public buildings, tree farms, and cemeteries. This includes litter and weed control, irrigation repair and installation, and seasonal color change outs in landscape beds and chemical applications. This job also includes planting and pruning trees.

Essential Functions:

- Operates medium to heavy sized motorized equipment such as sweeper, tree spade, dump truck, hydrostatic mower, forklift, small ditch trencher, boom bucket truck, backhoe, skid steer, tractors with special attachments, tree chippers, pneumatic and steel wheel rollers in the performance of construction, maintenance, interstate mower and operates spraying equipment.
- Operates a variety of small equipment such as various types of saws, hand tools, rakes, shovels, string trimmers, backpack sprayer, etc.; variety of nursery stock, bulbs, soil, mulch and pesticides.
- Performs manual labor and various semi-skilled tasks incidental to equipment operation, such as locating and repairing water lines, identifying, assessing and resolving specific plant problems, such as damage due to disease, insects, drought and overwatering and treating the plant for such problems.
- Inspects and checks operation of equipment before and after use and reports problems to supervisor; performs minor equipment maintenance activities.
- Performs duties of Crew Leader in emergencies or in relief capacity.
- Responds to after hour callouts for high water, storm damage, and ice and snow removal/control.
- Helps train other operators and maintenance staff.
- Confers with customers regarding services problems or explanation of work performed as needed.
- Assists customers with cemetery records, grave locations, plot sales, and monument placement.
- Maintains accurate cemetery records.
- Performs specialized repairs on all specialty equipment.

Additional Duties:

- Assists other divisions and departments when needed including tasks outside of normal responsibilities.

- Work at special events and tournaments outside of normal work hours.

Minimum Qualifications / Acceptable Equivalency:

- High School Diploma or GED equivalent.
- Three years' experience in the landscape industry and operation of construction and maintenance equipment such as backhoe, front end loader, skid steer, dump truck and spray equipment.
- Texas Department of Agriculture noncommercial pesticide license category 3A.

OR

- Any combination of related education, experience, certifications and licenses that will result in a candidate successfully performing the essential functions of the job.

Core Competencies:

- Ability to communicate effectively both verbally and in writing.
- Ability to form and maintain effective relationships with coworkers and customers.
- Ability to maintain regular and punctual attendance.
- Ability to operate basic computer software effectively.

Conditions of Employment:

- Must have a valid Class "C" Driver's License and valid state required minimum automobile liability insurance prior to employment (must obtain Texas Class "C" driver's license and state required minimum automobile liability insurance within 30 days of hire per state law).
- Must pass a drug test, driver's license check, criminal history background check, and social security number verification check.
- Must pass a physical examination.
- Must be able to work overtime when requested.
- Must have or be able to obtain a Texas Department of Agriculture Non-Commercial Applicators License or equivalent within 18 months of employment.
- Must have or be able to obtain a Class "A" CDL with air brake endorsements within 6 months of employment.
- Must be able to work a rotating work schedule including nights and weekends.

Preferences:

- Bilingual in Spanish and English.
- Preference may be given to applicants that possess a Texas Department of Agriculture Pesticide License or Irrigation technician license.
- Preference may be given to applicants who possess a TNLA Nurseryman's license.
- Preference may be given to applicants who possess a Class A CDL.

Physical Requirements:

Overall Strength Demands: The italicized word describes the overall strength demand of the functions performed by the incumbent during a typical workday.

- Sedentary – lifting no more than 10 pounds
- Light – lifting no more than 20 pounds; carry up to 10 pounds
- Medium – lifting no more than 50 pounds, carry up to 25 pounds
- Heavy – lifting no more than 100 pounds, carry up to 50 pounds
- ***Very Heavy – lifting more than 100 pounds, carry more than 50 pounds***

Physical Demand Codes: The following describes if the incumbent is expected to exert the following physical demands during a typical workday and the overall frequency.

Codes for “how often”:

Y = Yes

N = No

E = extensive (100-70%)

M = moderate (60-30%)

I = infrequent (20-10%)

A = almost never (<10%)

Task: Code:

1. Standing: E

2. Sitting: E

3. Walking: E

4. Lifting: E

5. Carrying: E

6. Pushing/Pulling: E

7. Overhead Work: E

8. Fine Dexterity: E

9. Kneeling: E

10. Crouching: E

11. Crawling: E

12. Bending: E

13. Twisting: E

14. Climbing: E

15. Balancing: E

16. Vision: E

17. Hearing: E

18. Talking: E

19. Video Display: M

20. Other:

Machines, Tools, Equipment and Work Aids:

The essential functions of this position require the use of computers, hand tools, and light to heavy equipment.

Environmental Factors:

The essential functions of this position are performed outside and inside during the work year; requires work in high and low temperature and humidity; requires exposure to vibration, noise, chemical contact and extensive exposure to dust, fuel and fumes; also requires shift work and the operation of a motor vehicle.

This job description is not an employment agreement, contract agreement, or contract. Management has exclusive right to alter this job description at any time without notice.

Effective Date: 3/8/2016

Revision Date: